

Grievance Redressal & Women Empowerment Cell

Gender Sensitization is a social and critical issue. The Institute organizes programs and events at regular intervals in order to spread awareness about the issue. The Institute aims to help provide gender equity by conducting seminars, debates, and group discussions for both boys and girls. All pupils are given the equal opportunity to showcase their abilities on the same platform. Awareness programme on women's empowerment and gender sensitivity. The institute has constituted various committees with senior female faculty/staff members' viz. Women Empowerment Cell, Grievance and Redressal Cell as per rules and regulations of Statutory Authorities. Separate Common rooms for boys and girls with basic facilities exist in the College. Counselling of girl as well as boy students is conducted in a regular manner by the lady faculty members of the above-mentioned Committees. Awareness programs on women's empowerment and gender sensitivity, health and hygiene and self-defence are conducted at regular basis and female collectives of the Institute whole-heartedly participated in the programme.

Gender-related concerns are monitored by numerous cells by carrying out activities throughout the year to promote gender equity and sensitization, organizing talks and awareness programs on rights of women, breast cancer, Health and Hygiene of Young Girls, Developing Psychological and Mental Strength, and workshops, debate competitions, presentation competitions etc. on relevant issues. It takes care of Redressal of gender related grievances along with the Grievance Redressal cell, in addition, there is a separate counselling system adopted in the institution level for mentoring all students that looks into academic as well as personal counselling of students through mentor teachers. Safety and Security are ensured by 24-hour security at the College entrance, CCTV Cameras and an alert staff group ensuring discipline. Dedicated washroom with sanitary napkin vending and incinerating devices is available in the Girls' Common Room. The institution strives to cater to the needs of the gender community.

In pursuance of the directions issued by the University Grants Commission (UGC) and Ministry of Human Resource Development (MHRD), Government of India, the Cambridge Institute of Technology has set up the Women Empowerment Cell (WEC) to address the grievances related to gender inequality and gender-based harassments if any in the institutional premises.

Members of Women Empowerment Cell

Name	Designation
Dr. Indumathi G, Principal	Chairperson
Prof. Shakila.D, Department of Electronics and Communication Engineering	Member Secretary
Prof. Preeti, Department of Information Science and Engineering	
Dr. Sujatha, Department of Electrical and Electronics Engineering	Faculty Coordinator

Dr. Akkanamma, Department of Basic Science	
Prof. Chaithra.S, Department of Electronics and Communication Engineering	
Prof. Sandhya.S , Department of Basic Science	
Prof. Sudha, Department of Computer Science and Engineering	
Prof. Sushma, Department of MBA	
Prof. Preetha, Department of Basic Science	
Prof. Anusha.B, Department of Information Science and Engineering	
Mrs. Poornima, Department of Electronics and Communication Engineering	Staff Coordinator
Ms. Roopashree, Department of Basic Science	
Ms. Kriti, Department of Electronics and Communication Engineering	
Ms. Prathistitha.M, Department of Basic Science	
Ms. Pooja R.P, Department of Basic Science	
Ms .Jonitha, Department of Electronics and Communication Engineering	
Ms. Devipriya, Department of Electronics and Communication Engineering	Student Coordinators
Ms. Mokshitha, Department of Basic Science	
Ms. Kruthi, Department of Basic Science	
Ms. Boomika, Department of MBA	
Ms. Keerthana, Department of Information Science and Engineering	

Grievances and Anti-sexual Harassment cell

Meeting Minutes : [2018-19]

Meeting Information			
Objective:			
Date:	29-10-2018	Location:	Seminar hall, 1 st Floor of DKM Block.
Time:	03:30 PM	Meeting Type:	Grievances Redressal and Anti-Harassment
Called By:	Prof Sandhya	Facilitator:	Dr. Suma S P
Timekeeper:	Prof. Akkanagamma	Note Taker:	Prof. Sujatha
Submitted by:	Dr. Suma S P	Approved by:	Dr. Suresh L
Attendees:	List attached		
Agenda Items		Presenter	Time Allotted
1	General Review	Dr Suma S P	10 minutes
2	Awareness and continuous sensitization	Prof. Sujatha	15 minutes
3	Propose to conduct workshop for students of first year	Prof Sandhya	10 minutes
Discussion			
<ul style="list-style-type: none">The Committee noted that that no complaint of sexual harassment against any person has been received.To plan and conduct workshop.To plan and carryout programmes for gender sensitization.			
Other Notes & Information			
The chairperson thanked all the members and requested to work on the above mentioned plan within the stipulated time.			

Suma SP
Convener 29/10/18

[Signature]
Principal